

ANNUAL REPORT

2024

CSPC 2024



**COLORADO STATEWIDE
PARENT COALITION**
PARTNERS IN EDUCATION





WHO WE ARE

Partners in Education for 45 Years of Community-Driven Leadership.

Since 1980, the Colorado Statewide Parent Coalition (CSPC) has stood alongside families to **fight for equity in education, childcare, and access to opportunity.** What began as a small, community-led initiative has grown into a statewide movement impacting thousands of families across Colorado.

For 45 years, CSPC has walked alongside families, childcare providers, and community leaders to build a more just and equitable Colorado. **We believe that when families are informed, supported, and empowered, they don't just survive.**

Our work is grounded in our four guiding principles of bravery, justice, belonging, and dignity, and the lasting conviction that lasting change comes from within the community.

CSPC's mission is to build power and support a movement in marginalized communities of families and childcare providers to change systems, build leaders, and train families and providers to be the strongest and best advocates for their children to succeed in school and beyond.

“Through it all, we held tight to one truth: When communities lead, systems change.”



LETTER FROM OUR CEO

Rooted in Community, Growing Through Purpose

Dear Friends and Supporters,

As we close another transformative year, I am filled with deep gratitude and pride. 2024 marked a year of growth, adaptation, and powerful community leadership— all while stepping into our **45th year of impact at the Colorado Statewide Parent Coalition.**

Parents rose, caregivers deepened their knowledge, and families built lasting bonds. **CSPC stood beside them—offering tools, connection, and unwavering belief in their power.**

We trained hundreds, expanded partnerships, passed key legislation, and created spaces for growth and learning. **Through it all, we held tight to one truth: when communities lead, systems change.**

And all of this is only possible with the support of **our generous donors and funders.** Thank you.

Lorena Garcia
Chief Executive Officer

LETTER FROM OUR BOARD

Celebrating 45 Years of Impact and Community Leadership

As members of the Board of Directors of the Colorado Statewide Parent Coalition, we are honored to reflect on this milestone year—**45 years of unwavering commitment to the community, families, education, and equity.**

In 2024, **CSPC continued to grow** not just in reach, but in depth. Across programs, we witnessed our community lead with courage, strength, and determination. **From early childhood education to policy advocacy, from supporting family, friend & neighbor providers (FFN) to walking alongside families of children with disabilities—CSPC showed up, and so did the community.**

Behind every cohort, every workshop, and every testimony delivered at the Capitol, **there is trust—earned over decades.** We are proud to help steward that trust and ensure that **CSPC remains not only sustainable, but thriving, visionary, and community-rooted.**

As we look toward the future, we reaffirm our commitment to ensuring that **CSPC continues to evolve, grow, and lead with purpose.** Thank you for being part of this story, and for walking with us into the next 45 years.

With gratitude,

CSPC Board of Directors

“CSPC continues to evolve, grow, and lead with purpose.”





BOARD & STAFF

BOARD

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Paula Smith

Tiffany Caudill

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Gutierrez

CEO

Lorena Garcia

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Marissa Shoback -
Director of Finance

Martha Avila - *Director of Operations*

Mirla Coronado -
Director of ECE Department

Xiomara Sanchez -
Director of Strategic Partnerships.

STAFF MEMBERS

Amanda Lloret Pineda -
Learning & Evaluation Manager

Annie Rincon - *PASO Program Coordinator*

Cesiah Hernandez - *PASO Program Coordinator*

Claudia Sanchez -
Systemic Change Organizer

Eloina Gonzalez -
Connection FFN Manager.

Graciela Cabral - *PASO Program Coordinator*

Isabel Osornio - *PASO Program Coordinator*

Karen Orona - *Grants & Payroll Manager*

Kelly Perez - *Child Care Coordinator.*

Leticia Moreno - *PASO Program Manager*

Lizeth Montes - *EXITO Coordinator*

Marina Cruz - *Grupos de Lucha Coordinator.*

Natalia Alvarez - *Systemic Change Organizer*

Rocio Carillo - *PASO Program Coordinator*

Patty Grado - *Community Outreach Specialist*

Patricia Molina - *EXITO Coordinator*

Xiomara Blanco - *Grupo de Apoyo Coordinator.*



OUR PROGRAMS



Empowering Families. Transforming Communities.

For **45 years**, **CSPC** has developed programs that respond directly to the needs of our **families and child care providers**. Each one is rooted in our belief that education, advocacy, and community leadership go hand in hand.

From early childhood development to grassroots advocacy, **our programs are designed to uplift every generation**—starting at home, extending to schools, and reaching decision-making spaces. We don't just serve communities; we equip them to lead lasting change.

Together, these initiatives form the heart of our work: building confident parents, skilled providers, informed leaders, and empowered communities.

[WEBSITE](#)



EARLY CHILDHOOD EDUCATION PROGRAMS



Building Strong Foundations for Children, Families, and Providers

In 2024, the department reached over 500 caregivers, providers, and families, increasing both the quality and accessibility of early childhood education in underserved communities.

CSPC's Early Childhood Education Department works to ensure that children in Colorado begin their educational journeys with strong, equitable foundations. Through its three core programs—**PASO Institute**, **Éxito**, and **Connection FFN**—the department provides training, mentoring, and resources for informal caregivers, early educators, and families of young children.



“PASO transformed the way I care for children. I feel proud of what I do. Now I have the knowledge to help children learn, feel safe, and grow strong.”

— PASO Graduate, 2024



PASO INSTITUTE

Empowering Caregivers. Shaping Futures.

For almost 20 years The PASO Institute has been a cornerstone of CSPC’s early education efforts, designed to prepare and empower FFN providers—Rooted in the belief that every child deserves a strong foundation and every caregiver deserves recognition and opportunity, PASO equips FFN providers with the skills, confidence, and tools to provide high quality early care for children.

Why PASO Matters

Participants don’t just learn—they transform. They build careers, strengthen their communities, and become trusted advocates for early learning. In the process, they help close opportunity gaps for Latino children, ensuring they are ready to succeed in school and beyond.

PASO closes gaps and builds futures—one provider, one child at a time.

170 FFN PROVIDERS COMPLETED PASO TRAINING.

273+ CHILDREN RECEIVED CARE FROM PASO-TRAINED PROVIDERS.

92%–94%

OF PARTICIPANTS REPORTED INCREASED KNOWLEDGE IN CHILD DEVELOPMENT, INCLUSIVE PRACTICES, AND POSITIVE DISCIPLINE.

100%

WOULD RECOMMEND THE PROGRAM TO OTHERS.

PASO INSTITUTE LA ACADEMIA

A Specialized Pathway for Inclusive Care

La Academia is a unique extension of the **PASO Institute**, designed for graduates who provide care to children with disabilities.

Providers gained specialized tools for:

- Supporting children with disabilities
- Collaborating with families and specialists
- Creating safe and welcoming spaces for all learners

Why La Academia Matters

Many Families rely on FFN providers to care for their children with disabilities and the FFN providers what to provide the best care they can. La Academia supports providers with the training they seek. This course is accessible, culturally responsive training that recognizes the essential role of providers and gives them the tools to support all children, regardless of ability.

"Now I feel ready to support a child with disabilities. I learned how to adapt, how to communicate with families, and how to create a space where every child feels safe and valued."

— La Academia Graduate, 2024



2024 HIGHLIGHTS

36

PASO GRADUATES
COMPLETED LA ACADEMIA'S
INCLUSIVE CARE
CURRICULUM

100%

OF PARTICIPANTS REPORTED INCREASED
CONFIDENCE, SKILLS, AND SENSE OF
CONNECTION.



"I didn't used to enjoy reading, but after the class on early literacy, I realized how powerful it is for my children's future. Now I read for them—and for my own growth, too."
— Éxito Participant, 2024



ÉXITO

Empowering Parents as Early Educators

Éxito recognizes one powerful truth: **parents are their children's first teachers.**

This transformative program equips parents with the tools, confidence, and community support to actively **shape their children's learning and development—starting at home.**

Through a culturally responsive curriculum, small group mentoring, and peer-led "Cafecitos," Éxito builds leadership from within.

Why Éxito Matters

When families are confident, connected, and informed, children succeed. By investing in parents, CSPC is building stronger home learning environments and more resilient communities—where early learning truly begins.

2024 IMPACT

58 PARENTS COMPLETED THE ÉXITO PROGRAM

100%

OF PARTICIPANTS REPORTED READING TO THEIR CHILDREN TO IMPROVE LITERACY AND CONNECTION

95% REPORTED READING MORE INTENTIONALLY TO SUPPORT KINDERGARTEN READINESS

56 FAMILIES DIRECTLY BENEFITED FROM HOME-BASED LEARNING STRATEGIES

140+ CAFECITOS (COMMUNITY-LED LEARNING SPACES) HELD



CONNECTION FFN

Strengthening Family, Friend, and Neighbor Providers

For many families in Colorado, the first educators are not found in formal classrooms, but at home—grandmothers, neighbors, friends, and relatives providing trusted, culturally rooted childcare. **Connection FFN was created to recognize and support these essential caregivers through workshops, community-building, and resources** that enhanced the quality of early care.

In 2024, we reached over 250 caregivers, many of whom reported increased confidence and connection in their work.

Due to limited funding, Connection FFN was suspended at the end of 2024. Yet, the caregivers continue to meet and support one another—proof of the program’s lasting impact. We are actively seeking funding to bring this vital initiative back.

“These workshops and materials helped me become a better caregiver. I’ve learned new skills I now use every day with the children in my care.”

— Connection FFN Participant 2024



WORKSHOPS FOCUSED ON EARLY LEARNING STRATEGIES, CHILD SAFETY, EMOTIONAL DEVELOPMENT, AND PROVIDER WELLBEING.

2024 IMPACT

258

FFN PROVIDERS ENROLLED IN THE PROGRAM

100%

OF PARTICIPANTS HAD A POSITIVE AND LASTING IMPACT ON THEIR CAREGIVING

169

ACTIVELY PARTICIPATED IN WORKSHOPS, COACHING, AND SUPPORT SESSIONS

K-12 PROGRAMS

Strengthening School-Family Partnerships

CSPC's K-12 Department supports families navigating the complexities of the school system through two programs: **Las Familias and Grupo de Apoyo** (GDA). Both programs empower parents to be strong advocates for their children—whether they are navigating a new school district or supporting a child with disabilities.

Through partnerships with school districts, community organizations, and families, the department builds meaningful connections between families and the systems that shape their children's education.

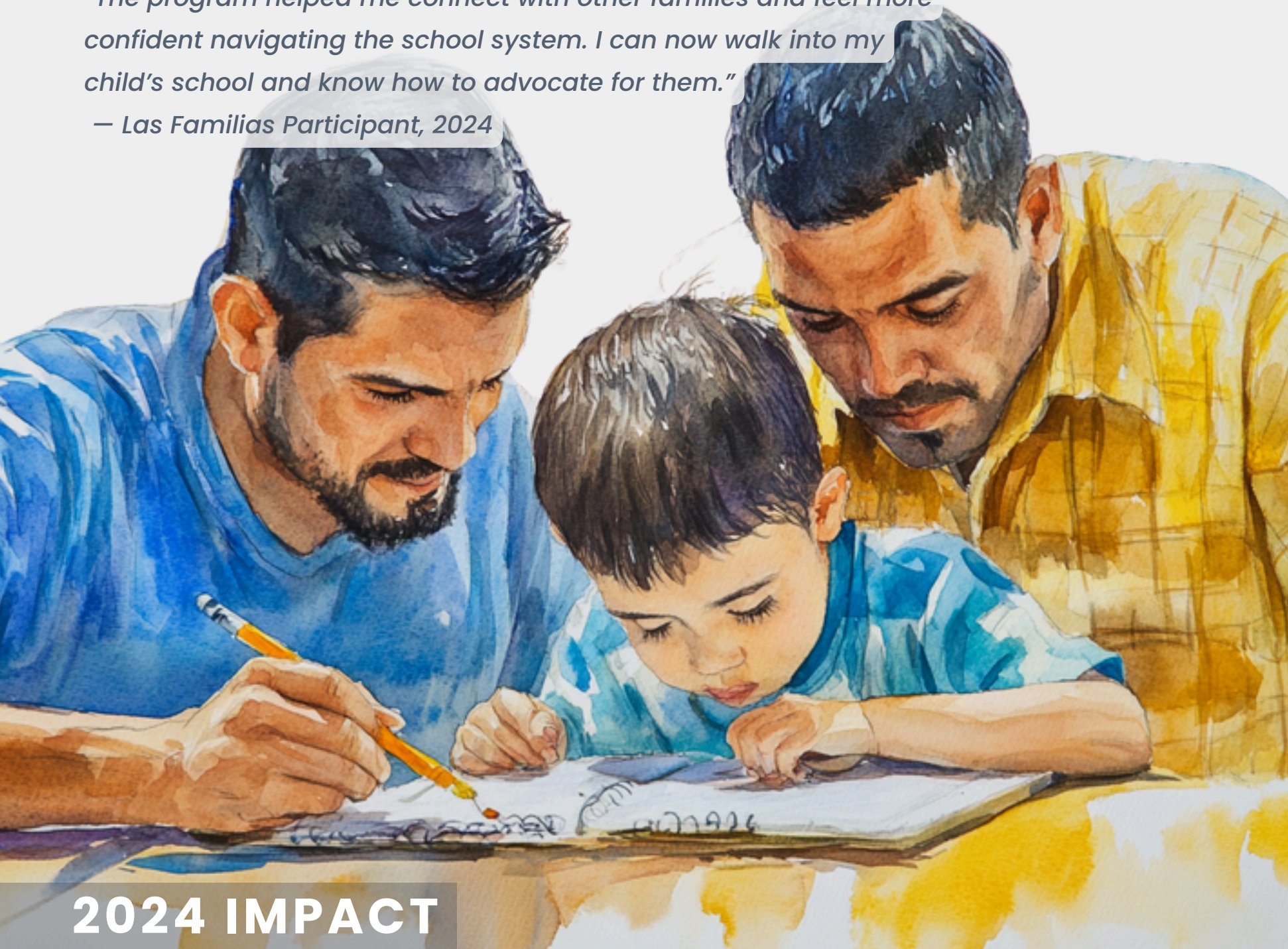


In 2024, the K-12 Department supported over 750 families in 12 different school districts, building stronger school-family partnerships and empowering parents to navigate and influence the education system with confidence.



“The program helped me connect with other families and feel more confident navigating the school system. I can now walk into my child’s school and know how to advocate for them.”

— Las Familias Participant, 2024



2024 IMPACT

20

FAMILIES GRADUATED ACROSS
3 PARTNER DISTRICTS

LAS FAMILIAS

Empowering Families to Navigate the K-12 System

Las Familias is a 6-session program delivered in partnership with school districts, designed to help families better **understand the Colorado Education system and become active participants in their child’s educational journey.** Sessions cover parenting styles, communication, multiple intelligences, and advocacy.

In 2024, CSPC partnered with Greeley, Westminster Public Schools, and BVSD districts —serving 31 families, with 20 families graduating who are now more engaged in their schools, some even joining PTOs, DAACs, and other leadership groups.

Why Las Familias Matters

Families are often eager to support their children but feel lost in unfamiliar school systems. **Las Familias bridges that gap**, creating a welcoming space for parents to learn, connect, and learn the importance of family participation in the educational achievement of children.



GRUPO DE APOYO

Support for Families of Children with Disabilities

GDA is a trusted space for parents and families of children with disabilities or those undergoing evaluation. Through community “charlas,” resources, and peer support, families learn how to advocate effectively—**especially around IEPs, healthcare access, and emotional wellbeing.**

In 2024, over 750 attendees participated in 20+ educational charlas (conversations).

Why Grupo de Apoyo Matters

Families of children with disabilities often feel isolated or overwhelmed by complex systems. **GDA provides knowledge, community, and resources—helping parents become confident advocates** while connecting with others who share their journey.

When families feel seen and supported, they are better equipped to secure the services their children need and deserve.

“Thanks to Grupo de Apoyo, I now feel confident understanding my child’s needs and advocating for what they need. I’ve found a community that walks with me, and I no longer feel alone.”

— GDA Participant, 2024



2024 HIGHLIGHTS

86%

LEARNED HOW TO ACCESS MEDICAL SERVICES

750+

OF PARTICIPANTS REPORTED INCREASED CONFIDENCE, SKILLS, AND SENSE OF CONNECTION.

85%

FELT MORE CONFIDENT FINDING RESOURCES AND ADVOCATING

100%

OF PARTICIPANTS REPORTED INCREASED CONFIDENCE, SKILLS, AND SENSE OF CONNECTION.



SYSTEMIC CHANGE PROGRAMS

Building Power, Voice, and Systemic Change

CSPC's Systemic Change Department is rooted in the belief that lasting transformation comes from within the community. **Through advocacy, education, and grassroots leadership development**, the department works to dismantle barriers and promote equity in education, economic justice, and caregiver support systems—particularly for Spanish-speaking, immigrant families.



In 2024, the department engaged over 2,600+ community members, elevated local leadership, and played a key role in the passage of landmark legislation in Colorado.



*"I feel more confident and hopeful about being able to make changes for the benefit of our community."
— VOZ Leader, 2024*



VOZ

Amplifying Community Voice in Policy & Advocacy

VOZ is a leadership and advocacy program that empowers community members—especially Spanish-speaking immigrants—to raise their voices in policy spaces and drive systemic change. **Through public education, legislative advocacy, and organizing trainings**, VOZ helps participants understand how laws and decisions are made and how to influence them.

Participants receive training in the legislative process, public speaking, and grassroots mobilizing, gaining the confidence to advocate for their families and communities.

Why Voz Matters

When community members understand the systems that shape their lives, they can take action to change them. **VOZ helps transform** personal stories into **powerful advocacy**, equipping participants to engage with government, influence policy, and build a more just future for immigrant families in Colorado.

2024 IMPACT

803 LETTERS SENT TO COLORADO LEGISLATORS

26 PUBLIC TESTIMONIES DELIVERED AT LEGISLATIVE HEARINGS

89% OF PARTICIPANTS REPORTED PERSONAL GROWTH

56% NOW CONSIDER THEMSELVES LEADERS IN THEIR COMMUNITIES

3 BILLS SUPPORTED AND PASSED: HB24-1223, HB24-1009, HB24-1312

10 TRAININGS ON CIVIC ENGAGEMENT AND COMMUNITY ORGANIZING

GRUPOS DE LUCHA

Grassroots Leadership for Community Justice

Grupos de Lucha are teams of **trained community leaders** who focus on education, outreach, and advocacy around issues impacting FFN caregivers, school equity, disability rights, and economic justice. These groups organize across neighborhoods to **elevate community voices**, promote public education, and push for local and state policy change.

GDL blends leadership development with organizing, building the confidence, skills, and civic power of participants through workshops and direct community engagement.

Why Grupos de Lucha Matters

GDL builds grassroots power from within the community, creating pathways for leadership among those directly impacted by systemic barriers. **It's not just about advocacy—it's about transformation:** of people, of systems, and of entire neighborhoods working together toward justice.

"Being involved empowers me as a woman, a mother, and a community member. I feel stronger to continue supporting others."

— GDL Participant, 2024



2024 HIGHLIGHTS

1,890

PEOPLE REACHED ACROSS COLORADO.

93%

IMPROVED PUBLIC SPEAKING SKILLS

96%

FEEL MORE MOTIVATED TO SHARE KNOWLEDGE WITH OTHERS

85%

FEEL MORE CONFIDENT ACCESSING PUBLIC SERVICES

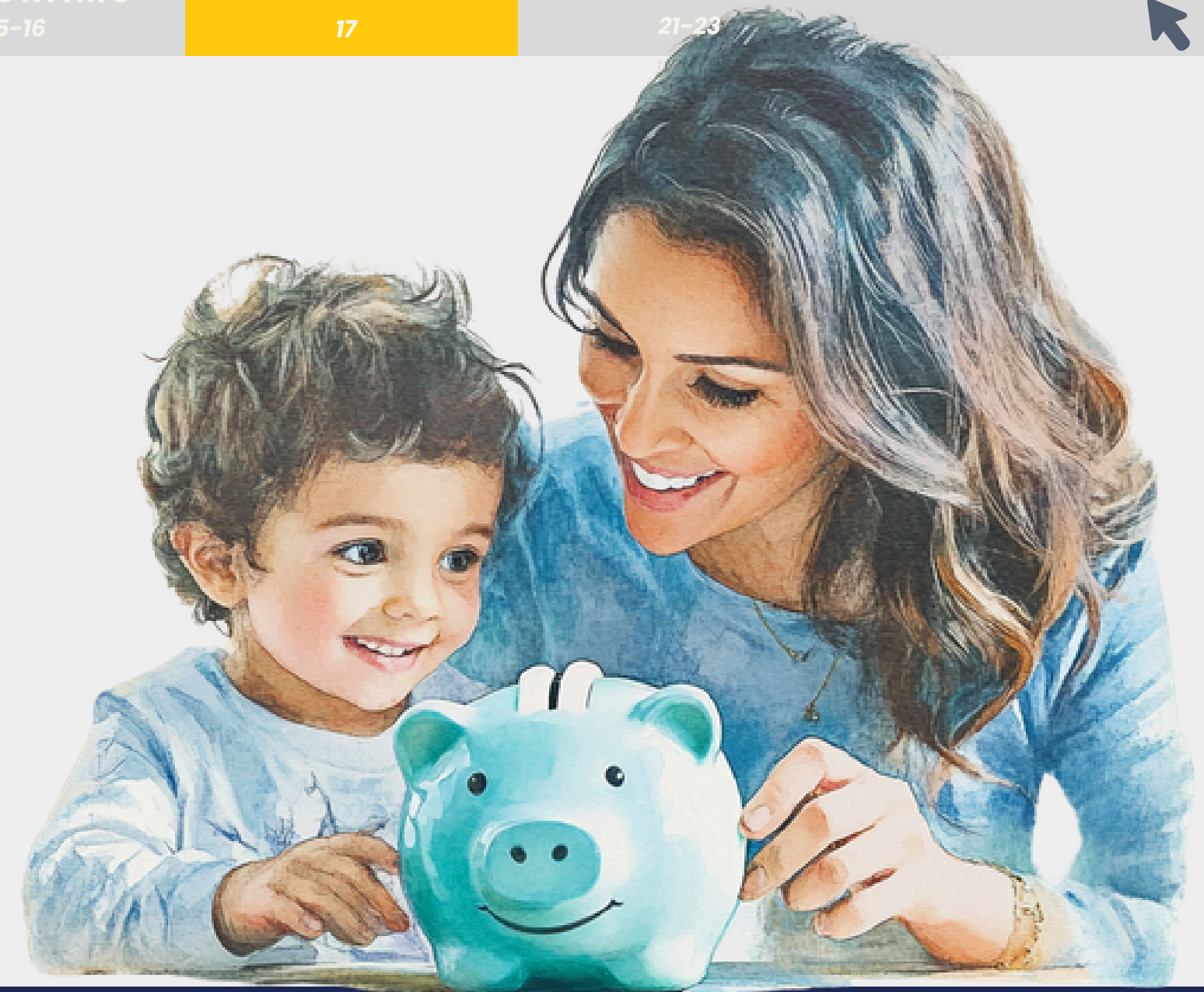


FINANCE DEPARTMENT

Stewarding Resources Responsibly for Community Impact

Behind every training, every program, and every family empowered through CSPC's work, **there is a team** ensuring that our resources are managed with care, transparency, and purpose. **The Finance Department** plays a critical role in sustaining the organization so we can continue to work towards our mission—tracking funding, supporting compliance, and making strategic decisions in collaboration with program teams that **allow our programs to grow and thrive.**

As one of the pillars of the CSPC, we can support the good stewardship of the revenue CSPC receives to best serve our communities.



Through ongoing evaluation and a commitment to growth, CSPC is constantly improving our practices for greater fiscal responsibility to better serve the community need.



THE YEAR IN NUMBERS



REVENUE

\$3,644,956.96

EXPENSES







\$3,772,842

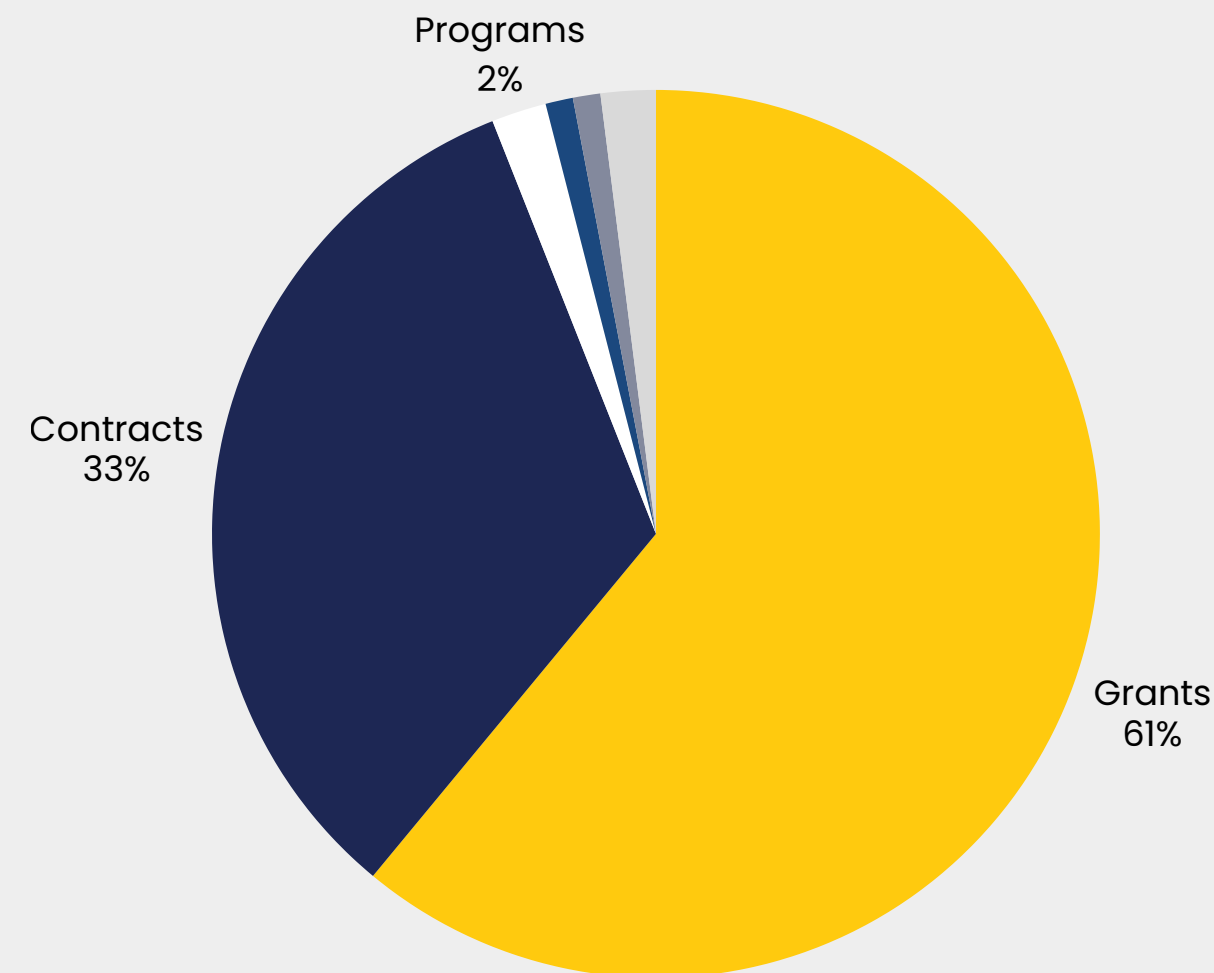
REVENUE GROWTH

12.4%



TOTAL REVENUE




	GRANTS	61%	\$2,222,680.27
	CONTRACTS	33%	\$1,213,042.93
	PROGRAMS	2%	\$68.665.34
	EVENTS	1%	\$41,983.44
	MISCELLANEOUS	1%	\$43,195.55
	INKIND	0%	\$4,376.00
	INDIVIDUAL CONTRIBUTIONS	2%	\$51,013.43

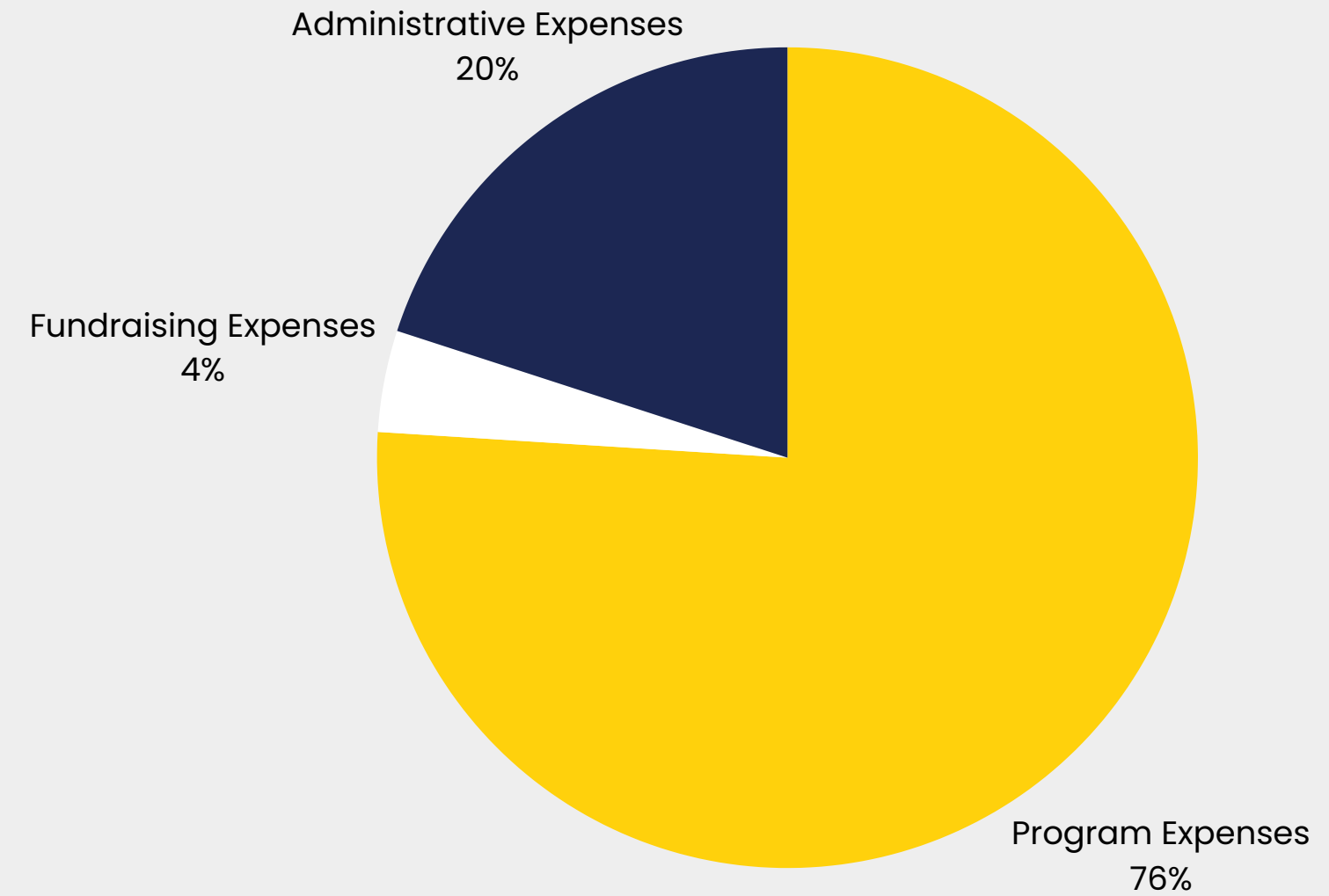


\$3,644,956.96



TOTAL EXPENSES

	PROGRAM EXPENSES	76%	\$2,852,444.74
	ADMINISTRATIVE EXPENSES	20%	\$736,846.98
	FUNDRAISING EXPENSES	4%	\$183,550.96



\$3,772,842.68



EVALUATION & LEARNING DEPARTMENT

Growing With Our Community

Our participants are the inspiration for the work we do every day. We share their voices in this report and through all aspects of our evaluation and learning.

In a recent **survey of 89** active participants, **62% had taken part in two or more CSPC programs**, reflecting the deep connection and commitment within our community. This speaks not only to the **value of our programs**, but to **the spirit of continuous learning** that lives in the families we serve.



In 2024, CSPC embraced this spirit with action—sunsetting programs, redesigning others, and launching new multi-million-dollar strategies that better reflect the needs of immigrant and multilingual families. As Colorado's demographics shift, our programming evolves to meet those changes, always with the same goal: to support families in advocating for their children's education and future

We are proud to walk alongside a community that continues to learn, grow, and lead—and we remain committed to learning with them, every step of the way.



LOOKING AHEAD: OUR VISION FOR 2025

Honoring 45 Years by Expanding Our Impact

As CSPC celebrates its 45th year of community-rooted leadership, we look ahead with renewed energy and purpose. In 2025, our focus is on deepening partnerships, expanding access, and adapting to the evolving needs of Colorado's marginalized families.

With the continued investment from our funders and generous donors, CSPC will be able to continue to support parent and family leadership, high quality early childhood programming, and changing the systems that keep our communities from thriving.

- Serve families in 6 school districts with our Las Familias program
- Expand the Grupo de Apoyo training to three new communities in Colorado
- Reach more rural areas with CSPC programs
- Train 50% more community members in systemic change and organizing
- Ensure effective implementation of the care economy tax credit and the CCAP updates.



*We are proud of how far we've come—and even more inspired by the journey ahead. With community as our compass and equity as our guide, **CSPC is ready to make our 45th year our most impactful yet.***



GIVE

MAKE YOUR GIFT TODAY AND BE PART OF THE NEXT 45 YEARS OF IMPACT.

WHY DONATE

Your Support Changes Everything

Behind every program in this report—every trained provider, empowered parent, and supported child—there is a donor, a foundation or another organization who believed in community-led change.

CSPC's work is powered by people like you. Your support allows us to:

- Train and uplift home-based childcare providers
- Support families navigating the education systems
- Advocate for policies that reflect the voices of marginalized communities
- Create spaces of belonging, leadership, empowerment, information and transformation

Whether you're a first-time donor or a long-time partner, your contribution helps ensure that every family has the tools to lead and every child has the opportunity to thrive.



THANK YOU TO OUR SUPPORTERS

Foundations/Gov't Contracts

Adams County
 Alliance for Early Success
 Boulder County
 Bright Spots
 Caring For Colorado Foundation
 Colorado Department of Early Childhood
 City & County of Denver
 City of Boulder
 City of Longmont
 Community Foundation Boulder County
 Colorado Children's Campaign
 Colorado Gives Foundation

Colorado Health Foundation
 The Denver Foundation
 Early Childhood Funders Collaborative
 Early Milestones Colorado
 El Pomar Foundation
 Gary Community Ventures
 Impact Charitable
 Mile High United Way
 National Center for Families Learning
 Rose Community Foundation
 Temple Hoyne Buell Foundation
 Westminster Public Schools



GIVE

MAKE YOUR GIFT TODAY AND BE PART OF THE NEXT 45 YEARS OF IMPACT.



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