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ANNUAL REPORT 2023

PARTNERS IN EDUCATION

Colorado Statewide Parent Coalition

DONATE



CSPC

Championing Community Empowerment Since 1980

In 1980, a passionate group of community leaders and parents led by Richard Garcia, formed the Colorado Statewide Parent Coalition (CSPC) to address a critical gap in educational opportunities in marginalized communities. That year, CSPC began its mission, to change the system that had left Black and Brown children behind. This commitment has not only been sustained but has grown with each passing year.

As we look towards the future, we celebrate 44 years of profound impact and prepare to deepen our fight against educational and social inequities while supporting and leading our families in creating the change they deserve. We are immensely grateful for the unwavering support of our donors and volunteers, whose dedication fuels our continued efforts.

Building an Inclusive Future, One Family at a Time

Founded on the principles of community driven leadership, CSPC has stood as a beacon of hope and progress for the families we serve. With your support, CSPC has been a space of learning, leading, informing, and doing. CSPC is ensuring that families and providers not only survive, but thrive.

Thanks to our community's generosity, more children are entering school ready to learn, parents are becoming skilled advocates, and childcare providers are delivering higher quality care. Together, the families, schools, and communities will ensure the educational success of our children.

With you by our side, we are breaking barriers and building futures. Here's to making success possible and to another year of empowering families and the next generation of learners and leaders.





LETTER FROM OUR CEO

Lorena Garcia

Dear CSPC Family and Community,

It is my joy and honor to bring you our 2023 annual report. The CSPC team has been hard at work ensuring that we are meeting the needs of the communities we serve. In this report, you will be able to read about our programming, our financial health, and learn about our strategic goals for 2024.

I want to publicly thank our community members who entrust us to provide them with proven and effective programming that helps them build skills to support their own children and the children they care for. Our community enters the doors of CSPC for one program and often stick around for the others. They make CSPC their home. We thank them for having the confidence and trust in CSPC and in our staff.

And a special thank you to our funders and donors for your generosity in supporting our work and the communities we have the privilege and honor to work with.

My sincerest gratitude,

Lorena Garcia

Chief Executive Officer

LETTER FROM OUR BOARD

Board of Directors

Dear CSPC Participants, Supporters, and Community.

We are honored to have the opportunity to support Colorado families, providers, and children through our service on the Board of Directors for the Colorado Statewide Parent Coalition. We are excited to present this Annual Report highlighting all of your accomplishments. This past year has been a year of growth, challenges and opportunities, and all of this makes us better and stronger for 2024.

Thank you for your support and we look forward to continuing our partnership in 2024 and beyond.

Sincerely,

Colorado Statewide Parent Coalition
Board of Directors



BOARD & STAFF

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Paula Smith
Sandra Salazar
Tiffany Caudill

CEO

Lorena Garcia

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Xiomara Sanchez - *Director of Strategic Partnerships.*

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Claudia Sanchez - *Systemic Change Organizer.*
Eva Camberos - *Administrative Assistant.*
Eloina Gonzalez - *Connection FFN Manager.*
Graciela Cabral - *PASO Program Coordinator*
Isabel Osornio - *PASO Program Coordinator*
Javiera Arriagada - *PASO Program Coordinator.*
Jocelyn Moran - *Tutoría Coordinator.*
Kelly Perez - *Child Care Coordinator.*
Leticia Moreno - *PASO Program Manager.*
Marina Cruz - *Grupos de Lucha Coordinator.*
Natalia Alvarez - *Systemic Change Organizer.*
Rocio Carillo - *PASO Program Coordinator.*
Patty Grado - *Community Outreach Specialist.*
Patricia Molina - *EXITO Coordinator.*
Xiomara Blanco - *Grupo de Apoyo Coordinator.*



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OUR PROGRAMS

Empowering Through Education: The Heart of CSPC

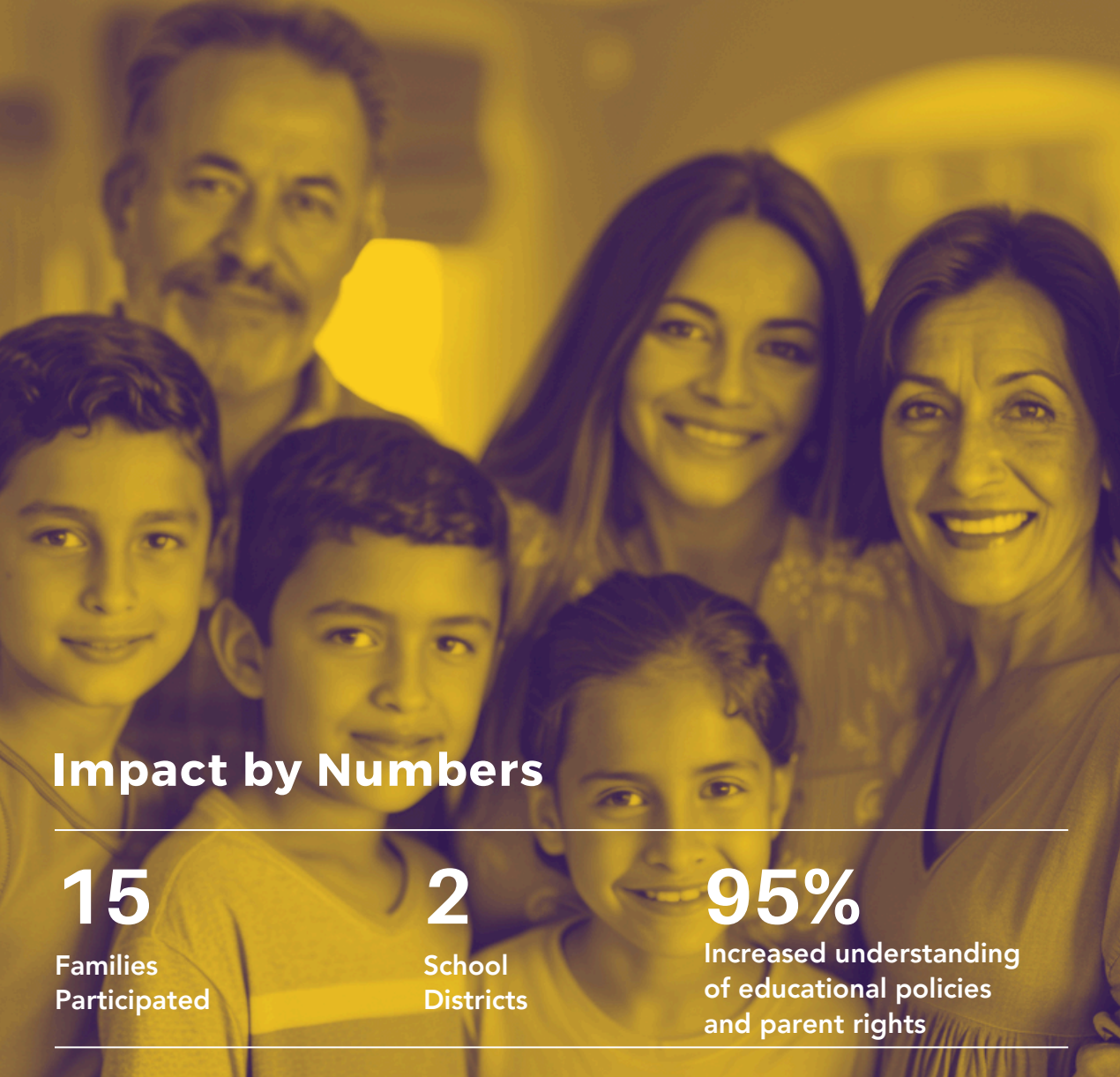
At the core of the Colorado Statewide Parent Coalition exist our transformative programs, designed to empower, educate, and elevate every member of the communities we serve. Each initiative is a reflection of CSPC's commitment to responsive programming, creating lasting change by supporting families and childcare providers with the tools they need to succeed.

A Foundation for Growth and Advocacy

From education to advocacy, our programs are tailored to meet the diverse needs of Colorado's families. They are built on the belief that with the right support, all families can thrive in a system that is equitable and just. By fostering skills, knowledge, and confidence, CSPC's programs help pave a path to personal and community empowerment, and educational success for all students.

[Visit our Website](#)





Impact by Numbers

15

Families Participated

2

School Districts

95%

Increased understanding of educational policies and parent rights

"Las Familias gave me the knowledge and confidence to be more involved in my children's education. I now feel equipped to support their learning journey and ensure they receive the best education possible."

- Carlos, Father of three

LAS FAMILIAS

Empowering Parents to Navigate the Education System

Las Familias focuses on empowering families of school-aged children. This initiative is designed to help parents understand and effectively engage with the education system, ensuring they can advocate for their children's educational rights and responsibilities.

After a long hiatus, and with support from the Statewide Family Engagement Center Grant, Las Familias, (formerly known as Los Padres/Las Madres) successfully completed a six-session series that brought together families from two different school districts to pilot the new program. They learned about their vital roles within the educational system, as well as covered a wide range of other topics, including understanding school policies, engaging with educators, and promoting inclusivity and equity in education.

Core Objectives of Las Familias:

- **Educational Advocacy:** Educates parents on how to navigate the education system and advocate for their children's needs.
- **Rights and Responsibilities:** Informs families about their rights within the school system and how they can fulfill their roles as proactive members of their children's educational journey.
- **Community Connections:** Builds networks among parents that foster support, exchange of ideas, and collective advocacy.

ÉXITO

Fostering Early Childhood Success

Éxito, empowers parents with the knowledge and skills they need to support their children's early development and educational success. This program is designed to bridge the gap between home and school, ensuring that children enter kindergarten ready to learn and thrive.

Cultivating Capable and Confident Parents

Through Éxito, parents gain crucial insights into the educational system and learn practical ways to foster an enriching home environment for academic success and social and emotional development. The monthly sessions cover topics from cognitive development to emotional support, equipping parents with strategies to enhance their child's social, emotional, and intellectual growth.

"Éxito changed our lives. The tools and knowledge I gained have helped me support my child's learning at home, giving her a great start in life. I now see myself as an advocate for my child's future, equipped to make informed decisions that ensure her success."

- Claudia, Éxito Participant.

Impact by Numbers

37

Parents graduated.

53

Cafecitos.

85%

Increased confidence in supporting their children's education.

95%

Improvement in children's readiness for school, as reported by parents.



GRUPO DE APOYO

Strengthening Support Networks

Grupo de Apoyo embodies the Colorado Statewide Parent Coalition's dedication to providing emotional and informational support for families navigating the challenges of raising children with disabilities and additional educational needs. This program cultivates a nurturing community that offers solace, understanding, and practical assistance.

Our program is focused on three key initiatives:

1. **Develop families to be the strongest advocates in the education system.**
2. **Understand the health system and the intersections with their education.**
3. **Creating a more inclusive society.**

Nurturing Resilience and Connection

Grupo de Apoyo provides a safe space for families to share experiences and resources, gain emotional support, and learn about their children's rights and educational opportunities. Through regular meetings, workshops, and informal gatherings, participants build enduring networks that offer more than support—they build community resilience.

Impact by Numbers

150

Families regularly participating

25

Workshops

96%

Participants report feeling more equipped to support their children and families

100%

Increased access to resources of participating families

"Grupo de Apoyo has been a lifeline for us. Sharing stories and solutions with other parents who understand our struggles has empowered us to become better advocates for our children. We've found not just support, but a community ready to stand by us".

-GDA Participant



Impact by Numbers

157

Childcare providers trained in 2023.

89

New PASO trained providers began caring for children in 2023.

160+

Children directly benefited from improved care and educational readiness

48

Earned their Child Development Associate (CDA) certification.

95%

PASO graduates reported a significant increase in their childcare skills.

100%

Participants would recommend the program to family and friends.

PASO INSTITUTE

Providers Advancing Student Outcomes

At the heart of the Colorado Statewide Parent Coalition's educational initiatives is the PASO Institute program (Providers Advancing Student Outcomes), designed to uplift informal childcare providers by equipping them with the skills needed to not only keep a child safe, but to also help prepare them to enter school ready. This pivotal program transforms everyday caregivers into qualified educators who play a critical role in preparing children for academic success and closing the educational opportunity gap for our students of color.

Elevating Early Education

In 2023, PASO empowered 157 childcare providers through a 120+ hour, intensive curriculum focused on early childhood education, safety protocols, and child development best practices. This training ensures that children receive care in environments that are not only safe but also conducive to learning and emotional development.

"PASO transformed my approach to childcare, equipping me with the skills to provide high-quality care. I've gone from feeling overwhelmed to being a confident educator, shaping young minds for a better future."

- Maria, PASO Program Participant

LA ACADEMIA

Specializing in Support for Children with Disabilities

La Academia is a focused extension of the PASO Institute specifically designed to support childcare providers who care for children with disabilities. This specialized training equips PASO graduates with the skills and knowledge necessary to meet the unique needs of these children, ensuring they receive the highest quality of care and education.

La Academia offers a comprehensive curriculum

- Disability Awareness
- Inclusive Practices
- Collaboration with Healthcare Professionals

By participating in La Academia, child care providers gain not only the practical tools but also the confidence to transform their caregiving approaches. This program advocates for an inclusive model where every child, regardless of their abilities, can thrive and develop to their full potential.

"I have learned a lot and now I feel capable of supporting parents in taking care of their children."

- La Academia Participant.

Impact by Numbers

12

Focus groups

2

Pilot courses

18

Got their certification

90%

Found this course very beneficial for their work



VOZ

Amplifying Voices for Change

VOZ, is an integral part of the Colorado Statewide Parent Coalition's commitment to fostering social change and community empowerment. This program educates and mobilizes families to become effective advocates for their rights and the well-being of their communities.

Empowering Advocates

VOZ equips participants with the tools and knowledge necessary to navigate and influence public policy, ensuring their voices are heard on issues that impact their daily lives.

Through workshops, community informational meetings, and advocacy, participants are transformed into proactive leaders within their communities. VOZ advocates have played a pivotal role in policy reforms and have ensured that the needs of underserved populations are considered in local governance.

Our Approach for Effective Advocacy

- Advocacy Training and Campaigns
- School System Navigation
- Leadership Development

What bills did CSCP advocated for in 2023?

SB 23-1003: School Mental Health Assessment.

SB 23-004: Employment Of School Mental Health Professionals.

HB23-1263: Translating Individualized Education Programs (IEPs).

SB 23-099: Special Education Funding.

HB 23-1067: Family Intervener Program Deafblind Children.

HB 23-1100: Restrict Government Involvement In Immigration Detention.

HB 23-1237: Inclusive Language Emergency Situations.

Impact by Numbers

70

Community members attended Advocacy Day

35

Advocacy events held in 2023

20+

Attendees at bi-weekly meetings discussing policy and community issues

200+

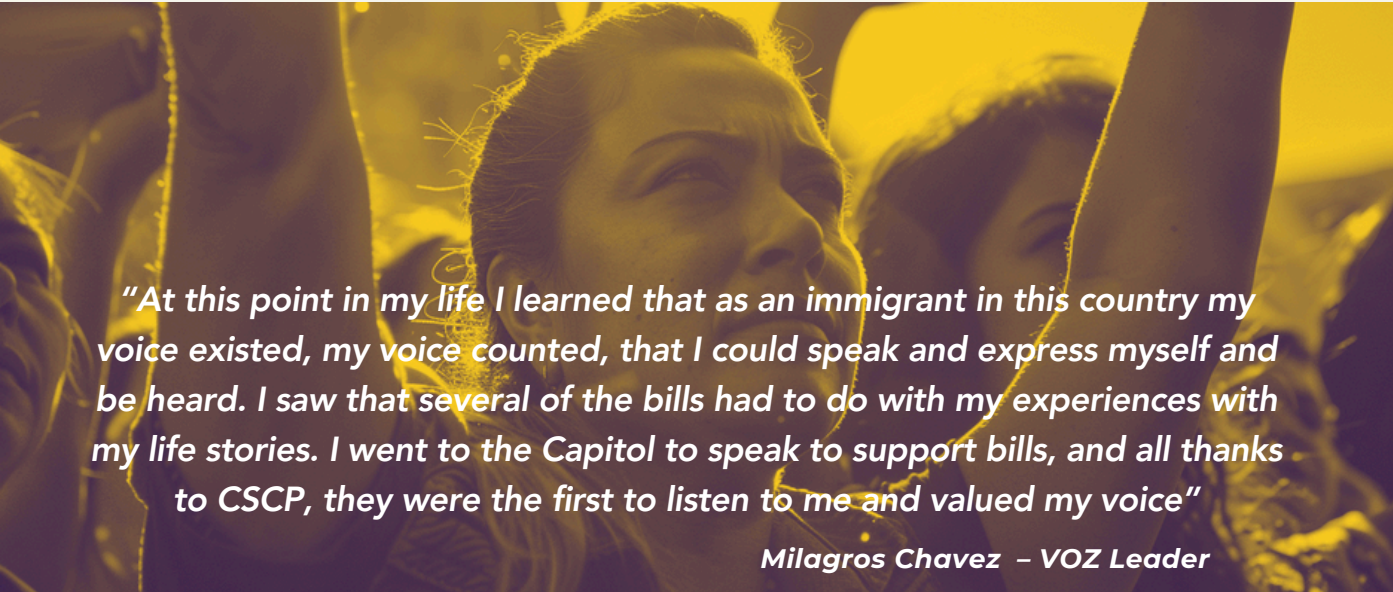
Families educated on their rights and local resources

10

Significant policy changes influenced by VOZ advocates

90%

Participants report increased confidence in their advocacy skills



"At this point in my life I learned that as an immigrant in this country my voice existed, my voice counted, that I could speak and express myself and be heard. I saw that several of the bills had to do with my experiences with my life stories. I went to the Capitol to speak to support bills, and all thanks to CSCP, they were the first to listen to me and valued my voice"

Milagros Chavez – VOZ Leader

GRUPOS DE LUCHA

Championing Rights and Opportunities

Grupos de Lucha, is a pivotal initiative of the Colorado Statewide Parent Coalition that mobilizes community members to advocate for their rights and foster systemic change. This program plays a critical role in educating and empowering immigrant families, helping them to understand and assert their rights within various systems including education and workforce development.

Key Features of the Program:

- Education and Awareness
- Community Mobilization

In 2023 Grupos de Lucha trained and reached our community about new legislation in Colorado that impacts the childcare and immigrant workforce and entrepreneurs, SB21-199.

Grupos de Lucha accomplished this by

- Hosting coffee info sessions
- Virtual community meetings
- Tabling at community events and conferences
- Presentations in conferences, community gatherings, and small group house meetings.
- Community events canvassing

"Being part of Grupos de Lucha has empowered me to stand up for my community's rights. We've learned how to navigate the legal system and advocate for policies that truly benefit us, transforming how we engage with our community and the broader society."

– GDL Leader

Impact by Numbers

10

Active groups across the state

30

Leaders

1000+

Community members educated annually on their rights and resources

CONNECTION FFN

Enhancing Childcare Quality and Community Ties

Connection FFN is a new program supported by the City and County of Denver. It serves as a transformative initiative aimed at empowering and connecting informal childcare providers family, friends, and neighbors (FFN) to each other, who play a critical role in early childhood development.

Core Components of Connection FFN:

- **Professional Development:** Offers training and resources to FFN providers to elevate the standard of care and educational they provide.
- **Resource Sharing:** Facilitates access to educational materials and community resources that enhance the caregiving environment.
- **Networking Opportunities:** Builds a supportive community among FFN providers through workshops and group discussions, fostering shared learning and mutual support.

2023 served as a planning year to make sure that the voices and experiences of FFN providers led the design and launch of Connection FFN.

Impact by Numbers

3

Focus groups

17

Participants

1

Hub for FFN providers to be launched in 2024



Impact by Numbers

40+

Students tutored in 2023

90%

Improvement in academic performance among participants

25+

Tutors engaged

300+

Hours of Tutoring

Tutoría has transformed my approach to learning. I used to struggle with math, but my tutor helped me see it in a new light. Now, I'm not only passing my math tests—I'm helping my classmates too!"

Sofia, High school student

TUTORÍA

Empowering Students One Session at a Time

Tutoría, launched in response to the academic and social and emotional needs that arose during the pandemic, is dedicated to boosting the academic performance and confidence of students through personalized, community-driven support. This program connects students with trained volunteers from the local community, focusing on enhancing their educational outcomes and fostering a love for learning.

Cultivating Confidence and Capability

Through regular tutoring sessions, students gain not only academic skills but also the confidence to pursue their educational goals. Tutoría's supportive environment encourages students to ask questions, explore new ideas, and develop a proactive approach to their education.

The Heart of Tutoría

At the core of Tutoría's success are the dedicated volunteers who generously give their time and expertise to foster academic excellence among students. These committed individuals come from diverse backgrounds, including local educators, college students, and professionals, all united by a common goal—to empower the next generation through education.



CSPC EVENTS

La Cúspide'23 - Juntos Avanzamos

La Cúspide, the pinnacle of the Colorado Statewide Parent Coalition's yearly event, is not just a two day, free conference for Latino families —it's a celebration of community, advocacy, and collective action. This annual gathering brings together families, and childcare providers from across Colorado to share knowledge, strategies, and successes.

A Platform for Empowerment and Education

Each year, La Cúspide focuses on equipping participants with the latest tools and information to enhance their roles as parent and providers. With a diverse lineup of workshops, keynote speeches, and panel discussions, the conference addresses pressing issues such as educational equity, childcare quality, special needs and community leadership.

Highlights from La Cúspide 2023

- 150+ Spanish speaking families. Attendees represented various regions across Colorado, there were a total of 68% of participants from the Denver metro area, while the rest came from outside of the Denver metro. Specialized workshops and sessions on topics ranging from mental health in education to navigating new legislation affecting families and providers.
- Onsite childcare services, ensuring that parents could fully engage while their children enjoyed educational activities tailored to their age groups.

As we plan for the next La Cúspide, we are inspired to make it even more impactful. Join us as we continue to build a foundation for a more equitable future, one conference at a time.

Impact by Numbers

150+

Spanish speaking
Families

48

Workshops

32%

From rural
Colorado

INSTITUTIONALIZING EVALUATION

In 2023 we celebrated the first full year of our Evaluation and Learning department at CSPC. During this year, we continued to build on our strong foundation for evaluative practice – developing our organization-wide theory of change, revamping our tools, and implementing a new database. The results of these foundational achievements are found all throughout our annual report.

These data points illustrate our impact in a far more detailed and comprehensive way that was not possible when we relied on external evaluation support. We continue to strive to improve our processes, ensuring that we hold community at the center of our work. With exciting partnerships to come in the year ahead, we are looking forward to our continued learning and the opportunity to contribute to the field. We are so proud to be working alongside our community to measure the impact that our programs have on the lives of our participants.



Impact by Numbers

74

We surveyed participants who participated in CSPC programming in 2023 and earlier

35%

Had participated in at least two different CSPC programs

22%

Had participated in at least three different CSPC programs.

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Colorado Statewide Parent Coalition

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The Year in Numbers

REVENUE

\$3.19

MILLION

EXPENSES

\$3.2

MILLION

GROWTH

8%

FROM LAST YEAR

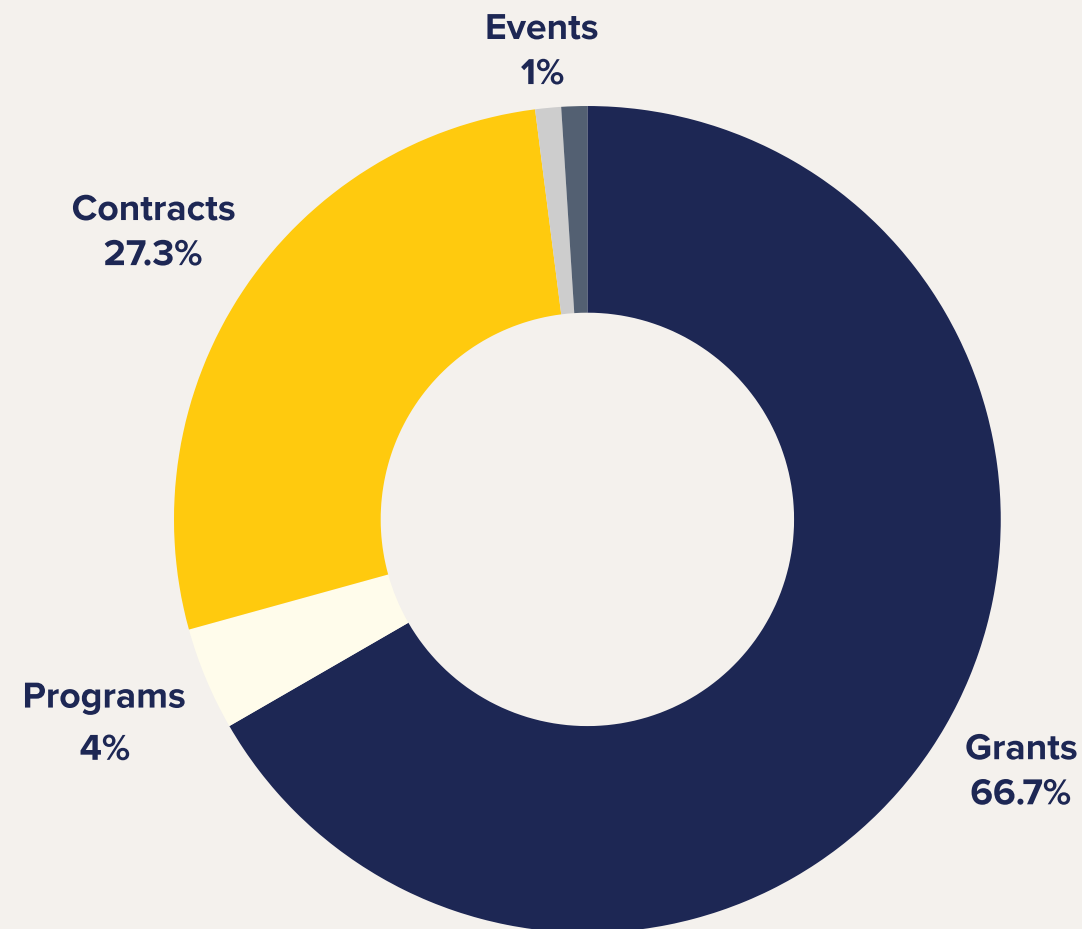
Total Revenue

■ Grants	66%	\$2,122,651.81
■ Contracts	27%	\$874,227.81
■ Programs	4%	\$130,468.79
■ Events	1%	\$28,077.92
□ Miscellaneous	0%	\$5,369.41
□ In Kind	0%	\$5,105.00
■ Individual Contributions	1%	\$27,219.17

3,193,119.91

MILLION

8% revenue growth over 2022



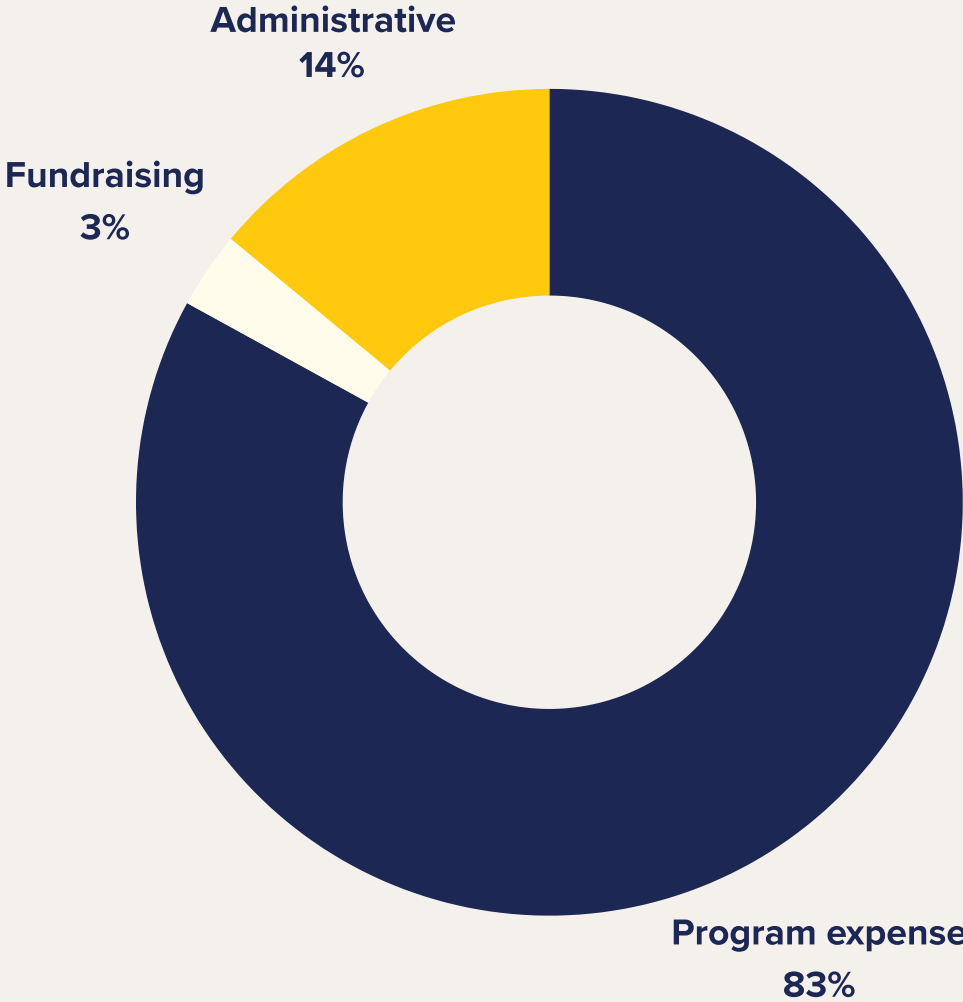
Approximately **\$2.1M** of our revenue came from **grants**

Total Expenses %

■ Program Expenses	83%	\$2,646,406.92
■ Administrative Expenses	14%	\$463,452.23
■ Fundraising Expenses	3%	\$96,084.25

3,205,943.40

MILLION



83% of our expenses where for **Programs**

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Colorado Statewide Parent Coalition

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GOALS

CSPC continues our ambitious goals in 2024 to ensure more families benefit from our community driven programming.

Early Childhood Programs

Greater access to high quality early childhood training for FFN providers.

Expand the PASO Academy to more PASO graduates who want to provide the best care for the children with disabilities they care for.

Éxito aims to expand its curriculum and reach more families across Colorado, fostering a community where education begins at home and every child has the opportunity to excel. By empowering parents today, we are paving the way for tomorrow's leaders.

K-12 Programs

1. Revise the highly customizable Parent Leadership Team program designed to support parents and families, schools and districts create and support family engagement.

We plan to extend the reach of Las Familias by partnering with more schools and incorporating bilingual resources to accommodate a broader spectrum of families. Our commitment is steadfast: to empower every parent to be a pillar of support in their child's educational success.





Impact by Numbers

3,564

Individual adults served

2,743

Families served

10,000+

Children directly benefited from improved care and educational readiness

Internal Capacity

CSPC is committed to ensuring that every dollar invested in our work results in positive, exponential impact in our communities.

We are investing more in our evaluation department to be able to be more responsive to the feedback and needs of our communities. By expanding our ability to track and measure growth, and impact in our individual programs and as an organization as a whole, it allows us to be more strategic in our program investments.

Our donors and funders trust us to use their generous donations wisely and this investment will ensure we are able to serve our communities effectively while being a responsible organization to our funders.

CSPC has transformed my approach to learning. I used to struggle with math, but my tutor helped me see it in a new light. Now, I'm not only passing my math tests—I'm helping my classmates too!"

**An average investment of
\$900 per individual
served by CSPC.**

OUR SUPPORTERS

A Heartfelt Thank You to Our Donors

FOUNDATIONS/ GOV'T CONTRACTS

Adams County
*Alliance for Early Success - **Growing Our Future***
Buell Foundation
Daniels Fund
Denver Dept. of Public Health and Environment
Denver Foundation
Denver Office of Children's Affairs
Boulder County Public Health
Caring for Colorado
CIRCLE Grant
City of Boulder
Colorado Department of Early Childhood
Colorado Gives Foundation
Colorado Health Foundation
Community Foundation of Boulder County
Impact Charitable
*Home Grown - **Voices From Home***
Kenneth King Foundation
Longmont Community Foundation

Mile High United Way
National Center for Families Learning - Statewide Family Engagement Center
Raising Child Care Fund
Red Rocks Community College
Rose Community Foundation

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Boulder Valley School District
CHFA
City of Wheat Ridge
Colorado Children's Campaign
Denver Health
Developmental Pathways
Early Childhood Council Leadership Alliance
First Bank
Home Grown
Jefferson County Public Health
Oh My Empanada
PASCO
Policy Matters
Powermap Lmtd.
Regis University
Risas Dental
SEIU
Upstream
University of Colorado at Boulder
Westminster Public Schools
****Highlighted in yellow is the specific program or coalition funded***

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